



**No. N-16021/33/2024-IT-NMC  
(8291616)  
Government of India  
National Medical Commission  
(O/o Secretary)**

Sector-8, Dwarka  
New Delhi-110075

Dated the 13<sup>th</sup> August, 2024

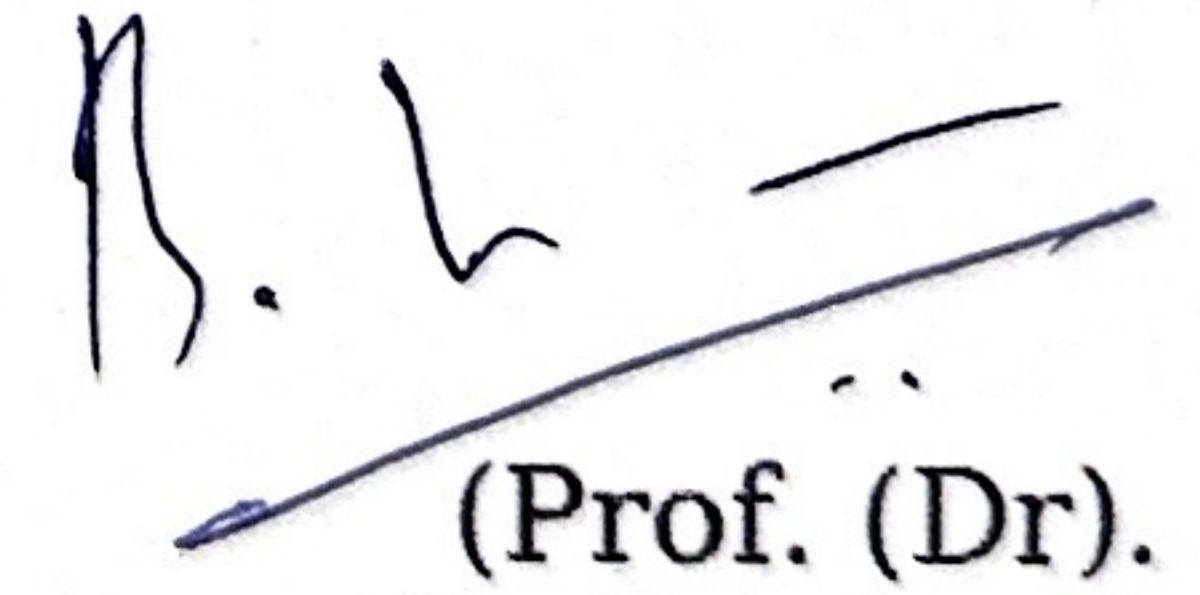
**PUBLIC NOTICE**

**Subject: Advisory for all Medical Colleges and Institutions for ensuring safe work place environment.**

Incidents of violence against Doctors in Medical Colleges have been reported in the recent past. All Medical Colleges are requested to develop a policy for safe work environment within the College and Hospital campus for all the staff members including Faculty, medical Students and resident Doctors. The policy should ensure adequate safety measures at OPD, wards, casualty, hostels and other open areas in the campus and residential quarters. Corridors and campus be well lit in the evening for staff to walk safely from one place to other and all sensitive areas be covered by CCTV for monitoring.

2. Adequate security measures including posting of adequate security staff (male and female) should be made available at the OPD, wards, casualty, labor rooms, hostels and residential quarters and other open areas in the Medical College and Hospital campus.

3. Any incident of violence against the medical students should be promptly investigated by the college management and FIR should be lodged with the Police. A detailed action taken report on any incident of violence should invariably be sent to the National Medical Commission (NMC) within 48 hours of the incident.

  
(Prof. (Dr).  
B. Srinivas)  
Secretary

Copy to:

- i. ACS/ PS/ Secretaries/ Department/s of Medical Education in all States/ Union Territories
- ii. PPS to Chairman, NMC
- iii. PPS to Presidents/ Members of all Boards of NMC
- iv. DMMP-I System Integrator- for uploading of NMC Website